

## September 26, 2018

The City Council met this date in regular session with Mayor Larson in the chair.

Roll call: Alstrom, Andrews, James Cook, Jeff Cook, Maki, Prieto, Rodgers, Rowe, Schave, Shaw & Shortt. Gordon absence excused. Motion to approve. James Cook, Shortt. Carried.

Motion by Andrews, Rowe to approve the minutes of the previous meeting. Motion to adopt. Carried.

1 Appointment added to the agenda.

Public comment taken.

Motion by Jeff Cook, Rowe recommending approval and payment of accounts payable in the total amount of \$345,066.31 and payroll in the total amount of \$90,215.50 check numbers 62110-62261. Roll call: all yeas. Carried.

Report from Public Safety and the Fire Chief recommending that the Fire Chief be authorized to sign the Clinical Affiliation Agreement between Tacoma Community College and the City of Aberdeen. Motion to adopt. Alstrom Prieto. Discussion. Carried.

Report from Personnel and the Community Development Director recommending that the City Council approve the request to promote Renee Reynolds to CD Technician III effective October 1, 2018. Motion to adopt. Andrews, Rowe. Discussion. Carried.

Report from Personnel and the Human Resources Director recommending that the City Council adopt the proposed changes to Personnel Policy 13.00 Computer, Electronic Mail, and Internet Use in order to establish a policy for granting remote access to authorized employees. Motion to adopt. Andrews, Rowe. Discussion. Carried.

Report from Personnel and the Mayor recommending that the City Council approve adjusting the ranges so the impacted positions lag the market by only 10% effective October 1, 2018. Motion to adopt. Andrews, Rowe. Discussion followed. Motion by Jeff Cook, Schave to amend to Finance Director and City Administrator. Discussion followed. Motion by Shaw to amend the amendment to adjust the salary of only the Finance Director by 5%. Accepted by Jeff Cook as friendly amendment, no vote. Voice vote on amendment of salary adjustment for the Finance Director. Carried. Voice vote on motion as amended. Roll call: 8 yeas, 3 nays (James Cook, Prieto & Rowe). Carried.

Report from Personnel, Public Works Director and Human Resources recommending that the Aberdeen City Council approve the job description changes for the City Engineer, Administrative Coordinator, Public Works Operations and Maintenance Manager, Wastewater Treatment Plant Maintenance Supervisor, Wastewater Systems Chief Operator, and Wastewater Treatment Plant Operator II, as part of the Public Works Department re-organization. Motion to adopt. Andrews, Rowe. Discussion. Carried.

Report from Personnel and the Human Resources Director recommending that the City Council adopt the revisions to the Water Customer Services Supervisor position effective immediately. Motion to adopt. Andrews, Rowe. Discussion. Carried.

Proclamation of Emergency (September 17, 2018) of dangerous conditions of the building located at 419 E Heron requiring immediate action to protect human health and safety, and to avoid damages to property and bodily injury pursuant to AMC 2.86 and RCW 38.52. Motion to adopt. Andrews, Rowe. Carried.

Report from Personnel Committee and the Mayor recommending that the City Council approve the appointment, pursuant to Aberdeen City Charter Section 27, of Tawny Olsen as Assistant Finance Director effective October 1, 2018. Discussion. Appointment rejected.

Public comment taken.

Council comment taken.

Motion by Shortt, Andrews to recess to executive session at 9:00 pm for 15 minutes to discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation in which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency. No action is expected after the session. Carried.

Motion by Short, Rowe at 9:15 pm to reconvene in open session. Carried.

There being no further business, meeting adjourned.

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CITY CLERK

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MAYOR