

RESOLUTION No. 2009 - 20

A RESOLUTION RELATING TO PROHIBITING UNFAIR PRACTICES IN PUBLIC COMMUNITY ATHLETICS PROGRAMS BY PROHIBITING DISCRIMINATION ON THE BASIS OF SEX AND IMPLEMENTING CHAPTER 467, WASHINGTON SESSION LAWS, 2009 (ESSB 5967).

WHEREAS, Section 3(1) of ESSB 5967 mandates each city operating a community athletics program or issuing permission to a third party for the operation of such program on its facilities to adopt by January 1, 2010, a policy that specifically prohibits discrimination against any person on the basis of sex in the operation, conduct, or administration of community athletics programs for youth or adults;

WHEREAS, Section 3(2) of the law requires the publication and dissemination of the city's policy in any publication that includes information about the city's own athletics programs, or about obtaining a permit for operating athletics programs, and on the appropriate city web site;

WHEREAS, Section 3(4) of the law requires every city to publish the name, office address, and office telephone number of the employee or employees responsible for the city's efforts to comply with and carry out its responsibilities under the law;

WHEREAS, the Aberdeen Parks Board has approved and recommended adoption of a non-discrimination policy to provide equal access to the city's public community athletic programs and sports facilities by prohibiting discrimination on the basis of gender;

WHEREAS, the city council finds that the recommend policy is appropriate and should be adopted and enforced as an official policy of the city of Aberdeen; **NOW, THEREFORE,**

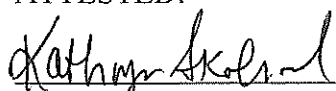
BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF ABERDEEN: that pursuant to Chapter 467, Washington Laws of 2009, the attached "Non-Discrimination in Community Athletic Programs" as proposed by the Aberdeen Parks Board is adopted and shall be followed and enforced as the official policy of the city of Aberdeen.

PASSED and APPROVED on December 9, 2009.



Bill Simpson, Mayor

ATTESTED:



Kathryn Skolrood, Finance Director

NON-DISCRIMINATION IN COMMUNITY ATHLETIC PROGRAMS

Purpose

To implement Chapter 467, Washington Laws 2009, by establishing a policy and procedure to provide equal access to public community athletic programs and sports facilities by prohibiting discrimination on the basis of gender.

Policy

The City of Aberdeen does not discriminate against any person on the basis of gender in the operation, conduct, or administration of community athletic programs or sports facilities.

Definitions

Community Athletic Programs – Any athletic program that is organized for the purposes of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Aberdeen.

Sports Facilities – Any property owned, operated or administered by the City for the purposes of training for and engaging in athletic activity and competition.

Procedures

1. Community Athletic Programs administered by the City's Parks and Recreation Department will be operated in a manner that promotes equal opportunities for females and males.
2. The City Parks and Recreation Department will allocate and schedule Sports Facilities in a manner that provides equal access to all Community Athletic Programs.
3. This policy will be added as a provision to all lease or use agreements administered by the City Parks and Recreation Department.
4. The City will not issue a lease or permit for use of any Sports Facility to a third party that discriminates against any person on the basis of gender in the operation, conduct or administration of a Community Athletic Program.
5. This policy will be posted on the City website, along with the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy.
6. This policy, and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all City publications that contain information about athletic programs or facilities operated or administered by the City.

Reporting

Any citizen who feels she or he has been the victim of discriminatory treatment in violation of this policy should report this concern to the Parks and Recreation Director, the Assistant Parks and Recreation Director, or the Recreation Supervisor for appropriate investigation. (Attachment A)

ATTACHMENT A

Employees Responsible for Carrying Out Compliance

Karl Harris
Parks and Recreation Director
200 East Market Street
Aberdeen, WA 98520
360-537-3229

Stacie Barnum
Assistant Parks and Recreation Director
200 East Market Street
Aberdeen, WA 98520
360-537-3248

Doug Farmer
Recreation Supervisor
200 East Market Street
Aberdeen, WA 98520
360-537-3230