



CONTINUOUS OPEN RECRUITMENT ABERDEEN FIRE DEPARTMENT LATERAL FIREFIGHTER/PARAMEDIC QUALIFICATIONS & BENEFITS - 2025 \$7,883 - \$9,041/month, plus generous benefits package

POSITION QUALIFICATIONS

Minimum Requirements:

- At least 18 years of age with a valid Washington State Driver's License, or ability to obtain one by date of hire.
- High School Graduate or GED.
- Washington State or National Registry Paramedic Certification with the ability to obtain State Certification.
- Minimum of twelve (12) months consecutive full-time, career firefighter/paramedic work experience. Must be currently employed or have been laid off, separated or retired in good standing within the last twelve (12) months.
- Ability to pass extensive background checks to include criminal, psychological and medical screening.
- **No CPAT required.**

Desirable Qualifications:

- IFSAC Firefighter I. Candidates hired without an IFSAC Firefighter I certification may be subject to attending a Firefighter I academy as part of the probationary process.

POSITION BENEFITS

- | | |
|--|--|
| ➤ 24/48 Schedule | ➤ Short/Long-Term Disability Coverage available |
| ➤ 16 Kelly Days per year | ➤ Retiree Medical Expense Reimbursement Plan |
| ➤ Paid Sick, Vacation & Holiday Time Off | ➤ Washington State LEOFF II Retirement Plan |
| ➤ Paid Holidays | ➤ Deferred Compensation Plans with Employer Contribution Match |
| ➤ Medical/Vision/Dental Coverage | ➤ Educational Incentive |
| ➤ Medical Savings Account/VEBA Account | ➤ Longevity Incentive |
| ➤ City Paid Life Insurance | |

APPLICATION PROCESS

Application: Visit the [City of Aberdeen's Human Resources Job Opportunities](#) webpage to apply. Incomplete applications will not be considered.

Oral Board Interview: When the need to establish Civil Service Lateral Firefighter/Paramedic Eligibility List arises, qualified applicants will be invited to participate in an oral board interview conducted by the Aberdeen Fire Department. A passing score of at least 70% is required on the oral board interview.

Selection Process: When the need to fill a vacancy from the Lateral Firefighter/Paramedic Eligibility List arises, the Fire Chief will interview the top scoring candidates for consideration of filling the vacancy.

Contact the City of Aberdeen Human Resources Department at 360-537-3207, or the Aberdeen Fire Department at 360-532-1254 for further information.

The City of Aberdeen does not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, genetic information, political ideas, or disability in employment or in the provision of services.