



CONTINUOUS OPEN RECRUITMENT

ABERDEEN FIRE DEPARTMENT

LATERAL FIREFIGHTER/EMT

QUALIFICATIONS & BENEFITS - 2025

\$7,160 - \$8,219/month, plus generous benefits package

POSITION QUALIFICATIONS

Minimum Requirements:

- At least 18 years of age.
- Valid Washington State Driver's License, or ability to obtain one by date of hire.
- High School Graduate or GED.
- Washington State or National Registry EMT Certification with the ability to obtain State Certification.
- IFSAC Firefighter I.
- Minimum of twelve (12) months consecutive full-time, career firefighter/EMT work experience. Must be currently employed or have been laid off or separated/retired in good standing within the last twelve (12) months.
- Ability to pass extensive background checks to include criminal, psychological and medical screening.
- No CPAT required.

POSITION BENEFITS

- 24/48 Schedule
- 16 Kelly Days per year
- Paid Sick, Vacation & Holiday Time Off
- Paid Holidays
- Medical/Vision/Dental Coverage
- Medical Savings Account/VEBA Account
- City Paid Life Insurance
- Short/Long-Term Disability Coverage available
- Retiree Medical Expense Reimbursement Plan
- Washington State LEOFF II Retirement Plan
- Deferred Compensation Plans with Employer Contribution Match
- Educational Incentive
- Longevity Incentive

APPLICATION PROCESS

Application: Visit the [City of Aberdeen's Human Resources Job Opportunities](#) webpage to apply. Incomplete applications will not be considered.

Oral Board Interview: When the need to establish Civil Service Lateral Firefighter/EMT Eligibility List arises, qualified applicants will be invited to participate in an oral board interview conducted by the Aberdeen Fire Department. A passing score of at least 70% is required on the oral board interview.

Selection Process: When the need to fill a vacancy from the Lateral Firefighter/EMT Eligibility List arises, the Fire Chief will interview the top scoring candidates for consideration of filling the vacancy.

Contact the City of Aberdeen Human Resources Department at 360-537-3207, or the Aberdeen Fire Department at 360-532-1254 for further information.

The City of Aberdeen does not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, genetic information, political ideas, or disability in employment or in the provision of services.