



CITY OF ABERDEEN • HUMAN RESOURCES DEPARTMENT

200 East Market Street, Aberdeen, Washington 98520

Position: Human Resources Director

The following checked items have been identified as the physical requirements and working conditions of the above referenced position. The application for employment asks if you can perform the essential functions of the position with or without reasonable accommodation. Please use this guide as a reference in answering that question.

- | | | |
|--|--|--|
| <input checked="" type="checkbox"/> Walking | <input checked="" type="checkbox"/> Lifting and carrying 1-20 lbs. | <input type="checkbox"/> Exposure to dust or pollen |
| <input type="checkbox"/> Walking rough terrain | <input type="checkbox"/> Lifting and carrying 20-50 lbs. | <input type="checkbox"/> Exposure to insect stings |
| <input type="checkbox"/> Running | <input type="checkbox"/> Lifting and carrying 50-100 lbs. | <input type="checkbox"/> Exposure to solvents, oil, ink |
| <input checked="" type="checkbox"/> Sitting | <input type="checkbox"/> Operating passenger vehicle | <input checked="" type="checkbox"/> Hearing voice conversation |
| <input checked="" type="checkbox"/> Standing | <input type="checkbox"/> Operating heavy truck | <input type="checkbox"/> Hearing alarms |
| <input type="checkbox"/> Standing long periods | <input type="checkbox"/> Work at heights | <input checked="" type="checkbox"/> Close vision |
| <input type="checkbox"/> Maintaining balance | <input type="checkbox"/> Work on high ladder | <input type="checkbox"/> Far vision |
| <input type="checkbox"/> Climbing stairs | <input type="checkbox"/> Work in water | <input type="checkbox"/> Side vision |
| <input type="checkbox"/> Climbing ladders | <input checked="" type="checkbox"/> Working alone | <input type="checkbox"/> Depth perception |
| <input type="checkbox"/> Climbing inclines | <input type="checkbox"/> Work in confined space | <input type="checkbox"/> Night vision |
| <input type="checkbox"/> Kneeling | <input type="checkbox"/> Noisy work area | <input type="checkbox"/> Wearing hard hats |
| <input checked="" type="checkbox"/> Bending | <input type="checkbox"/> Direct sunlight | <input type="checkbox"/> Wearing safety glasses or goggles |
| <input type="checkbox"/> Stooping | <input type="checkbox"/> Outside temperature extremes | <input type="checkbox"/> Wearing ear plugs or muffs |
| <input type="checkbox"/> Crouching | <input type="checkbox"/> Dampness | <input type="checkbox"/> Wearing respirators |
| <input checked="" type="checkbox"/> Reaching | <input type="checkbox"/> Exposure to smoke | <input type="checkbox"/> Wearing rubber or plastic gloves |
| <input checked="" type="checkbox"/> Pushing | <input type="checkbox"/> Exposure to noxious odors, fumes, chemicals | <input type="checkbox"/> Wearing rubber boots |
| <input checked="" type="checkbox"/> Pulling | <input type="checkbox"/> Exposure to liquid chemicals | <input type="checkbox"/> Wearing chemical resistant clothing |
| <input type="checkbox"/> Twisting | <input type="checkbox"/> Exposure to epoxy chemicals | <input type="checkbox"/> Shift rotation |
| <input type="checkbox"/> Sense of touch | | <input type="checkbox"/> _____ |
| <input checked="" type="checkbox"/> Finger dexterity | | <input type="checkbox"/> _____ |
| <input checked="" type="checkbox"/> Gripping - fingers and hands | | |
| <input type="checkbox"/> Hammering | | |
| <input type="checkbox"/> Shoveling | | |
| <input type="checkbox"/> Digging | | |
| <input type="checkbox"/> Mopping | | |

Comments on significant demands of the position:

Position requires ability to effectively communicate in person, on the telephone and via e-mail with a variety of customers and clients. Works in an office environment with frequent distractions and interruptions. Requires ability to frequently sit/stand/walk to obtain files, copies, retrieve documents, etc.